



C A L I F O R N I A D E P A R T M E N T O F

Mental Health

www.dmh.ca.gov

CONTINUOUS EXAMINATION OPEN FOR THE DEPARTMENT OF MENTAL HEALTH

SEXUALLY VIOLENT PREDATOR EVALUATOR

The Department of Mental Health is an Equal Employment Opportunity employer committed to ensuring the rights of every applicant and employee to work in an environment free from unlawful discrimination and harassment and without regard to race, color, sex/pregnancy, gender, age, religion, marital status, national origin, ancestry, disability, medical condition, political affiliation or opinion, or sexual orientation.

It is the objective of the State of California to achieve a drug-free state workplace. Any applicant for State employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service, and the special trust placed in public servants.

EXAMINATION TYPE

This is an open examination for the Department of Mental Health. Examination and/or Employment Applications will not be accepted on a promotional basis. Career credits do not apply.

HOW TO APPLY

Please submit an Examination and/or Employment Application (STD. 678) form to the address indicated below. **DO NOT SUBMIT EXAMINATION AND/OR EMPLOYMENT APPLICATION FORMS TO THE STATE PERSONNEL BOARD.**

NOTE: All Examination and/or Employment Application forms must include: "to" and "from" dates (month/day/year); time base; and civil service class titles. Examination and/or Employment Application forms received without this information will be rejected. Resumes will not be accepted in lieu of a completed Examination and/or Employment Application (STD. 678) form.

WHERE TO APPLY

MAIL OR HAND DELIVER EXAMINATION AND/OR EMPLOYMENT APPLICATION FORMS TO:

**DEPARTMENT OF MENTAL HEALTH
SELECTION SERVICES UNIT
1600 9TH STREET, ROOM 121
SACRAMENTO, CA 95814
(916) 654-2351**

California Relay for the hearing impaired:

From a TDD Phone (800) 735-2929

From a Voice Phone (800) 735-2922

EXAMINATION ELIGIBILITY LIMITATION

A candidate may be tested only once during any testing period. The testing period for this classification is once every 12 months. If you have taken an examination for this classification with the Department of Mental Health, Atascadero, Coalinga, Metropolitan, Napa or Patton State Hospitals or with Salinas Valley or Vacaville Psychiatric Programs within the last 12 months, you are not eligible to compete in this examination.

FINAL FILE DATE

CONTINUOUS TESTING – NO APPLICATION DEADLINE. Testing is considered continuous as examining dates may be set at anytime.

SPECIAL TESTING ARRANGEMENTS

If you have a disability and need special testing arrangements, mark "yes" on Question #2 on the Examination and/or Employment Application form. The Selection Services Unit will contact you to make special testing arrangements.

IDENTIFICATION REQUIRED

Note: Accepted applicants are required to bring either a photo identification card or two forms of signed identification to each phase of the examination.

SALARY RANGE

\$88.00 – \$98.00 per hour

Hires made into the classification will be made on a permanent/intermittent basis only.

**REQUIREMENTS FOR
ADMITTANCE TO THE
EXAMINATION**

It is your responsibility to make sure you meet the education and/or experience requirements stated on this announcement on the date you submit your application. Your signature on your Examination and/or Employment Application form indicates that you have read, understood, and possess the basic qualifications required.

**MINIMUM
QUALIFICATIONS**

License: Possession of a valid license as a Psychologist issued by the California Board of Psychology and possession of an earned Doctorate Degree in Psychology or equivalent field from an educational institution meeting the criteria of Section 2914 of the Medical Board of California's Business and Professions Code. (Individuals possessing a valid license of a psychologist outside the State of California and who are eligible for licensure may take the examination; however, evidence of licensure is required prior to appointment in this class. **AND**

Experience: Five years of full-time postdoctoral, post-internship experience as a licensed psychologist in the practice of psychological evaluation and risk assessment and diagnosis of the sexually violent predators or equivalent class of sex offenders. **AND**

Forty hours of expert witness testimony in high risk sex offender cases or sexually violent predator cases. (Training administered by the Department of Mental Health on expert witness testimony may be used to satisfy up to 10 hours of the required 40 hours as specified.)

Candidates must provide information on their application to identify the number of hours spent providing expert witness testimony in high risk sex offender cases or sexually violent predator cases. If using Department of Mental Health training to offset forty-hour requirement, candidates must provide the date(s) of training on their application.

**POSITION
DESCRIPTION**

In a Headquarters setting, serves as a departmental psychology consultant for the Department of Mental Health, with specialized skills in the practice of psychological evaluation, risk assessment and diagnosis of high risk sex offenders and/or sexually violent predators; conducts clinical evaluations of specific inmates and parolees prior to their scheduled release from incarceration; utilizes risk assessment measures for assessing high risk sex offenders and/or sexually violent predators such as, but not limited to, actuarial risk assessments, dynamic risk assessments, and polygraphy.

This classification is distinguished from the Psychologist series in that the incumbent does not provide direct treatment to patients and the incumbent conducts psychological evaluations of sexually violent predators only.

Conducts psychological interviews of high risk sex offenders and/or sexually violent predators, including psychological testing, clinical screenings, clinical evaluations, provisional and final diagnoses and the use or application of risk assessment measures of correctional facility inmates, state hospital patients, and other high risk sex offenders or sexually violent predators located in other facilities. In a mental health, correctional or outpatient setting, consults with custody, medical, pharmacy, social work, rehabilitation, education, nursing, and other personnel on program evaluation services. Monitors and reviews policies, standards, and guidelines of sexually violent predator treatment programs of the Department; performs operational and systems research studies of program effectiveness; provides clinical and program consultation; trains evaluation staff and administrative staff; prepares and presents expert testimony in hearing procedures; prepares and presents screening decision cases; develops statewide policies on issues such as evaluation; risk assessment and program review protocols.

**POSITION
LOCATION(S)**

Sacramento Headquarters

**SPECIAL PERSONAL
CHARACTERISTICS**

Willingness to make frequent field visits to correctional facilities, state hospitals and other facilities in various locations throughout California, demonstrated leadership ability, patience; keenness of observation; and scientific and professional integrity.

**EXAMINATION
INFORMATION**

This examination will consist of an evaluation of each competitor's **Education and Experience** compared to a standard developed from the class specification. For this reason, it is especially important that each competitor take special care in accurately and completely filling out his or her application. List all experience relevant to the "Minimum Qualifications" shown on this announcement.

EXAMINATION SCOPE**EDUCATION AND EXPERIENCE – WEIGHTED 100%**

KNOWLEDGE AND ABILITIES

Knowledge of:

1. High risk sex offender and/or sexually violent predator clinical psychological evaluation processes, risk assessment, and current research.
2. Principles, techniques, and trends in psychology with particular reference to sex offender evaluation, risk assessment and treatment, human development, learning, individual differences, adaptation, and social interaction.
3. Methods for the assessment and modification of human behavior.
4. Characteristics and social aspects of mental disorders and disabilities.
5. Program evaluation.
6. Institutional and social process, group dynamics, and professional training.
7. Interrelationships of federal, state, and local professional and voluntary mental health agencies and of programs and services of such agencies.
8. Current trends in the field of mental health.
9. Functions of psychologists in various mental health services.
10. Community organization and allied professional services.
11. Consultative methods in various mental health fields.

Ability to:

1. Plan, organize, evaluate, and work in a forensic and/or sex offender evaluation program.
2. Interpret and apply the mental health policies and standards of the Department's program.
3. Promote the organization of community mental health resources and their effective utilization in a mental health program.
4. Teach and participate in professional training.
5. Plan, organize, and conduct research data analysis and program evaluation.
6. Evaluate and conduct assessment on psychological treatment procedures.
7. Evaluate and assess forensic mental health treatment procedures.
8. Evaluate the quality and scope of psychological services provided under mental health programs.
9. Communicate effectively.
10. Provide professional consultation and leadership.
11. Recognize situations requiring the creative application of technical skills.
12. Develop and assess creative approaches to the assessment, treatment, and rehabilitation of mental disorders.
13. Conduct the research, development, and direction of a psychological program.
14. Secure the cooperation of professional and lay groups.
15. Train other psychologists and other mental health professionals.

ELIGIBLE LIST INFORMATION

A Departmental open eligible list will be established for the Department of Mental Health. The eligible list will be used to fill vacancies at the Department of Mental Health. Names of successful competitors are merged onto the list in order of final score, regardless of date. Eligibility expires 12 months after it is established, unless the needs of the service and conditions of the list warrant a change in this period.

VETERANS PREFERENCE

Veterans preference credit will not be granted in this examination since it does not qualify as an entrance examination under the law.

GENERAL INFORMATION

For an examination without a written feature it is the competitor's responsibility to contact the Department of Mental Health, Selection Services Unit at (916) 654-2351 three weeks after the application deadline date if she/he has not received a progress notice.

If a competitor's notice of oral interview or performance test fails to reach her/him prior to the day of the interview due to a verified postal error, she/he will be rescheduled upon written request.

Examination and/or Employment Application (STD. 678) forms are available at the State Personnel Board, local offices of the Employment Development Department, the Department of Mental Health, and accessible on the internet at www.spb.ca.gov.

If you meet the requirements stated on this bulletin, you may take this examination, which is competitive. Possession of the entrance requirements does not assure a place on the eligible list. Competitors who pass will be ranked according to their scores.

The Department of Mental Health reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service law and rules and all competitors will be notified.

Examination Locations: When a written test is part of the examination, it will be given in such places in California as the number of competitors and conditions warrant. Ordinarily oral interviews are scheduled in Sacramento. However, locations of interviews may be extended as conditions warrant.

Eligible Lists: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional, 2) departmental promotional, 3) multidepartmental promotional, 4) servicewide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on this bulletin.

General Qualifications: Competitors must possess essential personal qualifications including integrity, initiative, dependability, good judgment and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

Veterans' Preference: California law limits the granting of veterans preference credits to entrance examinations. Veterans, widows, widowers, and the spouse of a disabled veteran may qualify for veterans' preference credits in Open entrance examinations (15 points for disabled veteran; 10 points for other veterans). Applicable points will be added to the final score of all candidates who are successful in this examination, and who qualify for, and have requested these points. Due to changes in the law, which were effective January 1, 1996, CURRENT CIVIL SERVICE EMPLOYEES WHO HAVE ACHIEVED PERMANENT CIVIL SERVICE STATUS ARE NOT ELIGIBLE TO RECEIVE VETERANS' PREFERENCE CREDITS. Directions on how to apply for veterans' preference credits are on the Veterans' Preference Application Form (Form 1093) which is available from State Personnel Board Offices, written test proctors, and the Department of Veterans Affairs, P.O. Box 942895, Sacramento, CA 94295-0001.

TDD is Telecommunications Device for the Deaf and is reachable only from phones equipped with a TDD Device.

DEPARTMENT OF MENTAL HEALTH

1600 9th Street, Room 121
Sacramento, CA 95814

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From Voice Phones: 1-800-735-2922